



Position: Instructional Faculty, Lecturer Pool for the Department of Psychology

Type: Temporary, Part-time **Academic Year:** 2023-24 **Available:** Fall 2023, Spring 2024

Location: Psychology
Social Sciences and Education
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1099

Contact: Jessica Williamson, Ph.D. (Jwilliamson12@csub.edu)

Deadline: Positions open until filled. Applications considered as needed, on a continuous basis throughout the academic year. A new application must be submitted each year. Applicants are only contacted if they are considered.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #9 Most Economic Mobility Index (2023), Washington Monthly's #10 Best Bang for the Buck for Western Colleges and #11 Best Master's University (2023), and US News and World Report's #16 Top Public School in the West (2023).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African-American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Psychology within the School of Social Sciences and Education at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: The School of Social Sciences and Education has an enrollment of more than 5,000 students composed of 10 departments: Advanced Educational Studies, Child, Adolescent, and Family Studies, Criminal Justice, Kinesiology, Political Science, Psychology, Social Work, Sociology, and Teacher Education. For additional information about the School's programs, visit its web page at <http://www.csub.edu/sse/>.

Department Information: The Department of Psychology is one of 10 departments in the SSE. Serving over 1,000 majors, the department is the largest in the school. The department offers students a broad range of perspectives, methodologies, and bodies of knowledge from contemporary psychology facilitating the development of skills, and knowledge necessary for success beyond graduation. Beyond academics, the faculty work collaboratively to provide a welcoming and student-centered atmosphere in and outside of the classroom. The university is located in Bakersfield, which is one of the fastest growing cities in California (<https://www.nytimes.com/2021/12/11/us/california-housing-bakersfield.html>) with the second lowest cost of living in the state (<https://www.california.com/most-affordable-places-live-california/>). Like the surrounding area, California State University in Bakersfield, the School of Social Sciences and Education, and the Psychology Department are rapidly expanding. In this position, the candidate will not only have the opportunity to work with a diverse body of students, but also shape the future of the department and the university as a whole.

Position Description: The position is open area for the different courses that the Psychology Department offers (<https://www.csub.edu/catalog/2023-2024-psychology-psyc>). Need for lecturers for specific courses changes on a semester-by-semester basis. Successful candidates will have a strong background in teaching.

The Department of Psychology in the School of Social Sciences and Education at California State University, Bakersfield, seeks multiple positions for part-time lecturers in a variety of sub-areas in Psychology. Applications are being accepted to establish a pool of qualified temporary, part-time lecturers.

Areas in the Field of Psychology:

- Biological Psychology (Lower Division)
- Child Psychology (Upper Division)
- Cognitive Psychology (Upper Division)
- Personality Psychology (Upper Division)
- Positive Psychology (Upper Division)
- Principles of Learning (Upper Division)
- Research Methods (Upper Division)
- Sensation and Perception (Upper Division)
- Social Psychology (Upper Division)
- Statistics (Lower Division)

Minimum Qualifications:

- For the teaching of Lower Division Courses (with the exception of Biological Psychology), have earned at least a Master's degree in Psychology or a related field with thesis in the sub-area and teaching experience in that area
- For the teaching of Upper Division Courses (Biological Psychology included), have a doctorate in Psychology or a related field with Dissertation in the sub-area and teaching experience in that area. The status of ABD will be accepted for interview, but doctorate must be earned by the time of hire.

Preferred Qualifications:

- Have at least two years teaching experience at a community college or a four-year university
- Have experience teaching on-line courses

Rank and Salary: Lecturer. Anticipated salary range is generally at or near the minimum of the appropriate range, commensurate with education and experience. Most new lecturers are hired at the Lecturer A or B rank. Full-time equivalent salary ranges are as follows:

- Lecturer A: \$4,530 – \$6,056 per month
- Lecturer B: \$5,405 – \$11,994 per month
- Lecturer C: \$6,190 – \$13,172 per month
- Lecturer D: \$7,794 – \$13,797 per month

Application:

- In application materials, please include a statement about fostering an inclusive classroom. This can be part of one's teaching statement.
- Please include a statement of contribution to diversity, equity and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research and service at CSU Bakersfield.
- Provide a CV.
- Provide unofficial copies of transcripts.
- List of past courses taught (indicating whether they were taught as instructor of record or as TA).
- Example syllabi (if available).
- Student evaluations from past courses taught (if available).

Applicants will answer questions and turn in materials in an online page:

https://csub.co1.qualtrics.com/jfe/form/SV_2lyfiZvgpiIMTWZ

Background Check: A background check (including a criminal records check) must be satisfactorily completed. Offers of employment are conditional and may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

Out of State Employment: Per CSU-wide policy, all faculty who will begin initial employment (or return from a 12-month break in service) on or after January 1, 2022 are required to perform their work from within the State of California. Faculty assignments include in-person duties that must be performed in-person at the assigned location.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to age, gender identity or expression, race or ethnicity (including color, caste, or ancestry), national origin, religion, genetic information, sexual orientation, marital status, veteran or military status, medical condition, or disability.